

Parochial Church Council of St Alban and St Patrick, Highgate, Birmingham

SAFEGUARDING ADULTS POLICY

This Policy was adopted by the PCC on 10 June 2015, and most recently updated on 23 March 2026.

1. This church recognises that everyone has different levels of vulnerability and that each of us may be regarded as vulnerable at some time in our lives.
2. As members of this church we commit ourselves to respectful pastoral care for all adults to whom we minister.
3. We commit ourselves to the safeguarding of people who may be vulnerable, ensuring their well-being in the life of this church.
4. We commit ourselves to promoting safe practice by those in positions of trust.
5. This church commits itself to promoting the inclusion and empowerment of people who may be vulnerable.
6. It is the responsibility of each of us to prevent the physical, emotional, sexual, financial and spiritual abuse of vulnerable people, and to report any such abuse that we discover or suspect.
7. We undertake to exercise proper care in the appointment and selection of those who will work with people who may be vulnerable.
8. This church is committed to supporting, resourcing, training and regularly reviewing those who undertake work amongst people who may be vulnerable.
9. This church adopts the guidelines of the Church of England (Promoting a safe church - Policy for safeguarding adults in the Church of England <https://www.churchofengland.org/media/37405/promotingasafechurch.pdf>) and of the Diocese of Birmingham (Safeguarding Policies - Safeguarding Adults 2010 <http://cofebirmingham.contentfiles.net/media/documents/document/2013/11/Safeguarding-Adults-Parish-Pack.pdf>).
10. Each person in this church who works with vulnerable people will agree to read and abide by these guidelines established by this church, by the Diocese and by the Church of England.
11. This church appoints **Mrs Amanda Cadman** as Parish Vulnerable Adults' Advocate.
12. Any person concerned that some abuse may have taken place or may take place should immediately contact any of the people listed below:

- The Parish Safeguarding Officer and Vulnerable Adults' Advocate:

Mrs Amanda Cadman

Tel.: 07887 512382

Email: amandacadman@sky.com

- The Incumbent:

Fr Jacob Pallett

Tel.: 07510 270381

Email: frjacobpallett@gmail.com

- The Churchwardens:

Mrs Amanda Cadman

Tel.: 07887 512382

Email: amandacadman@sky.com

Dr Chris Smith

Tel.: 0121 471 1301

Email: chris.smith-sammons@blueyonder.co.uk

- The Bishop's Adviser for Safeguarding:

Steph Haynes

Tel.: 07342 993 844

Email: stephanieh@cofebirmingham.com